

Meeting: SOUTH CENTRAL BOARD OF TRUSTEES REGULAR MEETING

Date: TUESDAY, October 12, 2021 AT 6:00 P.M.

Location: SOUTH CENTRAL COMMUNITY SCHOOL LIBRARY

<i>Persons Attending</i>	
1.	<i>Steven Koontz, President</i>
2.	<i>Todd Morrow, Vice-President</i>
3.	<i>Deborah Allen, Secretary</i>
4.	<i>Dominic Notaro, Deputy Secretary</i>
5.	<i>Geraldine Grott, Member</i>
6.	<i>Dr. Theodore Stevens, Superintendent</i>
7.	<i>Nicholas Kimmel, Elementary Principal</i>
8.	<i>Ben Anderson, High School Principal</i>
9.	<i>William Kaminski, School Attorney</i>
<i>Items To Be Discussed</i>	
1.	<i>Call to Order</i>
2.	<i>Pledge of Allegiance</i>
3.	<i>Public Expressions – Persons wishing to make the board aware of suggestions, ideas, and/or comments may address the board at this time. Comments that involve personnel or students must be discussed in private. Comments will be limited to three (3) minutes.</i>
4.	<i>Adoption of 2022 Budget / Surplus Equipment</i>
5.	<i>Elementary School Improvement Plan 2021-2024</i>
6.	<i>Consent Agenda</i>
7.	<i>Donations</i>
8.	<i>Second Reading Revised / Replaced Neola Policies-Special Update-Nondiscrimination and Anti-Harassment</i>
9.	<i>Second Reading New / Revised / Corrected Neola Policies-Vol 33 No2</i>
10.	<i>Administrative Report / Action Items</i>
11.	<i>Other Items That May Come Before the Board</i>
12.	<i>Adjournment</i>

*This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporations business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda. The meeting site may not be fully accessible. Any persons requiring further accommodation should contact the Superintendent at the Corporation Office.*

**MEETING NOTES**

6.

**Consent Agenda:**

a) **Approval of the September 14, 2021 Board Minutes, Approval of the September 14, 2021 Executive Session Board Minutes.**

b) **Personnel Recommendations:**

-Mr. Kimmel, Elementary School Principal, is requesting the approval of Jessica Linscott to serve as a permanent substitute teacher effective for 2021-2022 school year.

- Mr. Kimmel, Elementary School Principal, is requesting the approval of Jackie Abshire to serve as an instructional assistant for Kaity Hardin's maternity leave through December 9, 2021.

-Mr. Kimmel, Elementary School Principal, is requesting that Michele Espinoza be hired as an Instructional Assistant effective 2021-2022 school year.

-Mr. Kimmel, Elementary School Principal, would like to inform the Board that Brittany Ramirez will have a change of placement from a General Education Instructional Assistant to the Title I Instructional Assistant beginning Monday, September 27, 2021.

-Karen Hagenow, Food Service Director, is recommending employment of Becky St. Germain to serve in the Food Service Department effective 2021-2022 school year.

-Gary Biggs, Director of School Safety and Transportation Services, is recommending employment of Timothy Stevenson for the open position of substitute bus driver effective 2021-2022 school year.

c) **Personnel Resignation:**

-Approval for resignation of Sharon Benson, Food Service Department, effective 09-24-2021.

-Approval for resignation of Sarah Notaro, Title I Teacher's Aide, effective 09-28-2021.

-Approval for resignation of Natalie Mills, Maternity Sub for Cassie Speer, effective 10-08-2021.

--Approval for resignation of Dr. Theodore Stevens, Head Track Coach, effective 10-12-2021.

-Approval for resignation of Zachary Lee, JV Head Coach Boys Baseball, effective immediately.

d) **ECA Resignations and Assignments:**

-Mr. John Haggard, Athletic Director, is recommending the non-renewal of Courtni Meyers contract as the 50% split girls track coach. (Tabled from previous meeting.)

- **Claims:**

- Approval of presented claims

7.

**Donations:**

➤ \$440.00

To: Athletics

From: Anonymous donor

➤ \$500.00

To: ROBOTICS

\$500.00

To: HS PE Department

From: The Cheryl Lyn Welter Family Charitable Foundation

➤ \$25.00

To: FFA

From: Meyers Lawn Care

➤ \$350.00

To: Girls Basketball

From: Rannels Funeral Home

➤ To: Volleyball

From:

- \$50.00 Dewey's Auto Supply
- \$50.00 W.W.W. Inc. / Hanna Hub
- \$50.00 Ronald Bailey Trucking LLC
- \$125.00 Tri Star Pipe & Supply
- \$250.00 John's Garage
- \$250.00 Conboys Detail & Customz LLC
- \$2,500.00 Scarborough Farms

➤ \$3,068.48

To: FFA

From: Anonymous donation of crop proceeds through Co-Alliance Cooperative.

**8. Second Reading Revised / Replaced Neola Policies-Special Update-Nondiscrimination and Anti-Harassment:**

- **Policy 1422, 3122, 4122-Nondiscrimination and Equal Employment Opportunity- Replacement**

Replacements are being made due to the number of revisions involved and in order to maintain consistency in procedures for complaints of discrimination and the grievance process on the basis of a protected class and the new Title IX policy.

- **Policy 1422.02, 3122.02, 4122.02-Nondiscrimination Based on Genetic Information of the Employee-Replacement**

Replacements are being made due to the number of revisions involved and in order to maintain consistency in procedures for complaints of discrimination and the grievance process on the basis of genetic information of an employee and the new Title IX policy. (Nondiscrimination / Anti-Harassment)

- **Policy 1623, 3123, 4123-Section 504/ ADA Prohibition Against Disability Discrimination in Employment-Revised**

Revisions are being made to maintain consistency in procedures of discrimination and the grievance process on the basis of disability in employment and to comport with the new Title IX policy.

- **Policy 1662,3362,4362,5517-Anti-Arrassment (Revised)**

It is advised that the proposed revisions made to these policies be recommended by the Superintendent and adopted by the School Board to maintain consistency in its policies.

- **Policy 2260-Nondiscrimination and Access to Equal Educational Opportunity (Replacement)**

Due to the number of revisions involved, this policy has been issued as a replacement policy. It is advised that the replacement to this policy be recommended by the Superintendent and adopted by the School Board to maintain consistency in its policies.

- **Policy 2260.01-Section 504/ ADA Prohibition Against Discrimination Based on Disability (Replacement)**

Revisions of this policy are based on recent Office for Civil Rights investigations and reviews of compliance issues as related to Vocational and Career-Technical education programs. Other revisions made to address changes in terminology used to refer to students with disabilities and to revise the Complaint and Grievance Procedure for processing of complaints. Due to significance revisions, this policy has been issued as a replacement policy.

**9. Second Reading New / Revised / Replaced Neola Policies-Volume 33, Number 2, May 2021**

- **Bylaw 0112-Purpose-Revised**

Revisions were made in order to provide two options. One option is for school corporations that accept transfer students pursuant to Board Policy 5111. The other option is for those school corporations that elected not to accept transfer students per Board Policy 5111.

- **Policy 1220, 3120, 4120-Employment of Superintendent, Professional Staff, and Support Staff-Revised**

Revisions were made to update the language in the anti-nepotism provisions regarding family members and to add an optional non-fraternization provision. Policy 1220 revisions add an anti-nepotism provision not previously included. Policy 3120 revisions reflect the qualifications for teachers have changed due to the passage of ESSA as well as the requirement that highly qualified teachers applies only to Title 1 teachers.

- **Policy 2240- Controversial Issues-Revised**

Revisions are intended to limit discussion of controversial issues to topics related to curriculum as well as teachers maintaining a role of exemplar when expressing personal opinions in the classroom.

- **Policy 2260.01-Special Update-Replacement Policy**

Section 504 / ADA Prohibition against discrimination based on disability. Special Update regarding Nondiscrimination and Anti-Harassment.

- **Policy 4425-Nursing Mothers-New**

Policy has been added based on provisions by Federal law that requires Corporations to permit additional unpaid break time for support staff members for the purpose of breastfeeding or to express milk.

- **Policy 4430-Leave of Absence- Technical Correction**

Policy has been modified to correct a word misplacement in the prior version.

- **Policy 5111-Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation- Revised**

Policy has been revised to include information regarding verification of Indian residency documentation required by the IDOE.

- **Policy 6250-Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership-Revised**

Policy revised to incorporate the requirements for verification of Indiana residency listed in the August 27,2020 memorandum issued by the IDOE.

- **Policy 7440.01-Video Surveillance and Electronic Monitoring-Revised**

Due to significant increase in the use of virtual/online learning, this policy will allow Corporation to use prerecorded lessons or observations of online or virtual learning sessions as part of employee's evaluation.

- **Policy 7455-Accounting System for Capital Assets-Revised**

Revisions reflect changes outline in the President's Management Agenda. This guidance is intended to focus on improved stewardship and ensuring that the America people are receiving value for funds spent on grant programs.

- **Policy 7530.02-Staff Use of Personal Communication Devices-Revised**

Revisions comply with House Enrolled Act (HEA) 1070 (2020) and I.C. 9-21-8-59.

- **Policy 8500-Food Services-Revised**

Revisions add emphasis being sought by the USDA to prohibit stigmatizing students who lack the funds to pay for their meal or have unpaid meal charges.

- **Policy 8510 Wellness-Revised**

Revisions reflect updated requirement for evaluation and review of Corporation wellness policies (at least every three years) and the updated regulations issued by the USDA.

- **Policy 8606- Bus Drivers and Cellular Telephone Use-Revised**

Revision comply with HEA 1070 and I.C. 9-21-8-59

10.	<p><b><u>Administrative Report/ Action Items:</u></b></p> <ul style="list-style-type: none"> <li>➤ Food Service Employee Compensation (Action Requested)</li> <li>➤ COVID-19 Updates</li> </ul>
11.	<p><b><u>Other Items that May Come Before the Board:</u></b></p>
12.	<p><b><u>Adjournment:</u></b></p>