

**Meeting: SOUTH CENTRAL BOARD OF TRUSTEES REGULAR MEETING**

**Date: TUESDAY, January 11, 2022 at 6:00 p.m.**

**Location: SOUTH CENTRAL COMMUNITY SCHOOL LIBRARY**

<b><i>Persons Attending</i></b>	
1.	<i>Allen Stevens, Member</i>
2.	<i>Jake Wade, Member</i>
3.	<i>Deborah Allen, Secretary</i>
4.	<i>Dominic Notaro, Deputy Secretary</i>
5.	<i>Geraldine Grott, Member</i>
6.	<i>Dr. Theodore Stevens, Superintendent</i>
7.	<i>Nicholas Kimmel, Elementary Principal</i>
8.	<i>Ben Anderson, High School Principal</i>
9.	<i>William Kaminski, School Attorney</i>
<b><i>Items To Be Discussed</i></b>	
1.	<i>Call to Order</i>
2.	<i>Pledge of Allegiance</i>
3.	<i>Public Expressions – Persons wishing to make the board aware of suggestions, ideas, and/or comments may address the board at this time. Comments that involve personnel or students must be discussed in private. Comments will be limited to three (3) minutes. Please keep comments appropriate and respectful.</i>
4.	<i>Reorganization of Board/ Approval of Dates and Times of Board Meetings/ Approval of School Attorney</i>
5.	<i>Appoint Board of Finance</i>
6.	<i>Consent Agenda</i>
7.	<i>Donations</i>
8.	<i>First Reading Neola Policy Update Volume 34, Number 1</i>
9.	<i>Administrative Report/ Action Items</i>
10.	<i>Other Items That May Come Before the Board</i>
11.	<i>Adjournment</i>

*This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporations business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda. The meeting site may not be fully accessible. Any persons requiring further accommodation should contact the Superintendent at the Corporation Office.*

**MEETING NOTES**

4.	<p><b><u>Reorganization of Board/ Approval of Dates and Times of Board Meetings/ Approval of School Attorney (attached):</u></b></p> <ul style="list-style-type: none"><li>❖ <i>Elect President</i></li><li>❖ <i>Elect Vice-President</i></li><li>❖ <i>Elect Secretary</i></li><li>❖ <i>Elect Deputy Secretary</i></li><li>❖ <i>Appoint Corporation Treasurer</i></li><li>❖ <i>Appoint Corporation Deputy Treasurer</i></li><li>❖ <i>Approval of Meeting Dates and Times</i></li><li>❖ <i>Appoint Corporation Attorney – William Kaminski, NLKJ</i></li></ul>
5.	<p><b><u>Appoint Board of Finance:</u></b> <i>Appoint a President and Secretary to the Board of Finance of South Central Community Schools, which is the President and Secretary of the School Board.</i></p>
6.	<p><b><u>Consent Agenda:</u></b></p> <ul style="list-style-type: none"><li>a) <b><u>Approval of the December 14, 2021 Board Minutes.</u></b></li><li>b) <b><u>Personnel Recommendations:</u></b><ul style="list-style-type: none"><li>- <i>Mr. Kimmel, Elementary Principal, is recommending approval for the title of Danielle Erickson’s position of employment to be changed from Instructional Assistant to Temporary Substitute Assistant effective for school year 2021-2022.</i></li><li>- <i>Mrs. Deb Kammrath, Director of Instructional Technology, is recommending approval for Amy Morrison and Jenny Minich for the position of Elementary Technology Coach and Elementary Robotics Sponsors.</i></li></ul></li><li>c) <b><u>Personnel Resignation:</u></b><ul style="list-style-type: none"><li>- <i>No personnel resignations at this time.</i></li></ul></li><li>d) <b><u>Professional Leave Requests:</u></b><ul style="list-style-type: none"><li>- <i>No Professional Leave Requests at this time</i></li></ul></li><li>e) <b><u>ECA Resignations and Recommendations:</u></b><ul style="list-style-type: none"><li>- <i>Approval for Paige Ruesch- 8<sup>th</sup> Grade Girls Basketball Coach</i></li></ul></li><li>f) <b><u>Claims:</u></b><ul style="list-style-type: none"><li>- <i>Approval of Claims: #30209-30213, 30222-30287, 900-924</i></li></ul></li></ul>
7.	<p><b><u>Donations:</u></b></p> <ul style="list-style-type: none"><li>❖ <i>Red Zone Fan Club -\$1,000.00 to Athletics for football pants.</i></li><li>❖ <i>Anonymous Donor-\$400.00 to Fund 2000.</i></li></ul>
8.	<p><b><u>First Reading Neola Policy Update, Volume 34, Number 1:</u></b></p> <ul style="list-style-type: none"><li>- <b><u>Bylaw 0167.3 - Public Participation at Board Meetings (Revised)</u></b> <i>This policy has been revised to provide a clear process of approval for any person or group who wants to place an item on the Board Agenda. It is advisable for the superintendent to recommend the policy revisions for adoption by the Board, and the Board should adopt the revised policy, given the current climate at public Board meetings.</i></li><li>- <b><u>Policy 1220 - Employment of the Superintendent (Revised)</u></b></li><li>- <b><u>Policy 1520 - Employment of Administrators in Addition to the Superintendent (Revised)</u></b> <i>These policies have been revised pursuant to Senate Enrolled Act (SEA) 55 - School Referendum that prohibits a corporation from issuing bonuses or other incentives to Administrators as a result of a favorable outcome of a referendum.</i></li><li>- <b><u>Policy 2262 - Latch-Key Programs (Revised)</u></b> <i>Two new options have been provided regarding the availability of a latch-key program during declared emergencies pursuant to HEA 1101. These options are available when the Corporation provides a school-aged child care or utilizes a nonprofit or for-profit organization to provide a school-aged child care program</i></li></ul>

- Policy 2370.03 - Indiana Course Access Program (Revised)

Pursuant to State statute and the Indiana Department of Education ("IDOE") students who are pursuing a diploma with any designation available for a student in Indiana or an industry certification that appears on the State Board's approved industry certification list is eligible to participate in the Indiana course access program (iCAP).

House Enrolled Act 1438 (HEA) - Course Access Program, requires that each Corporation shall respond to a student request for participation in an iCAP course not later than fifteen (15) days after submittal. The Board should adopt the policy to comply with State statute and IDOE recommendations.

- Policy 2603 - School Performance Internet Dashboard (New)

This new policy, pursuant to HEA 1514, requires the State Board of Education to develop required data points that each school will place on a "dashboard" on the Corporation's webpage.

- Policy 4120.08 - Employment of Personnel For Extracurricular Activities (Revised)

- Policy 8455 - Coach Training, References, and IHSAA Reporting (Revised)

- Policy 3120.08 - Employment of Personnel For Extracurricular Activities (Revised)

These policies have been revised to include a marching band leader or a sponsor of an activity in which a student has an increased risk of sudden cardiac arrest, as determined by the IDOE, to participate in the same training on sudden cardiac arrest as athletic coaches pursuant to the revision of I.C. 20-34-8 by HEA 1040. The documentation of completion of the course on sudden cardiac arrest for the marching band leader and activity sponsor should be retained in the same manner as those for athletic coaches.

- Policy 3120.11 - Public Hearing Before Commencement of Collective Bargaining (Revised)

A public meeting has been added to discuss a Tentative Agreement, allow for public comment, and the meeting must be conducted at least seventy-two (72) hours prior to a Board vote on the agreement. Additionally, the agreement must be posted on the Corporation website within fourteen (14) days, pursuant to the amendment of I.C. 20-29-6 by HEA 1549, and must include a provision specifying when the public meeting occurred. The statutory amendments also allow for Board members and the public to participate in the public meeting by electronic communication.

- Policy 3214/4214 - Staff Gifts (Revised)

The word Christmas has been replaced by "some special holidays" in these policies to make the content secular in nature.

- Policy 3220 - Staff Evaluation (Revised)

Revisions made to this policy reflect the amendment of I.C. 20-28-11.5-4 by HEA 1002 regarding the components of teacher evaluations. Notwithstanding current Indiana code, objective measures from statewide assessments taken in the Spring of 2019 and 2020 cannot be used for a certificated employee's performance evaluation unless these scores or the particular school's improvement category would improve the certificated employee's annual performance rating.

- Policy 5113.02 - School Transfer Options (Revised)

This policy has been revised to comply with the provisions of the Elementary and Secondary Schools Act (ESEA), as amended by Every Student Succeeds Act (ESSA), and current IDOE procedures for the unsafe school choice option.

- Policy 5340.01 - Student Concussions and Sudden Cardiac Arrest (Revised)

This policy has been revised to modify the existing requirements for completing a certified education approved training course for sudden cardiac arrest to include a marching band leader or a sponsor of an activity in which a student has an increased risk of cardiac arrest.

- Policy 5460 - Graduation Requirements (Revised)

Pursuant to Senate Enrolled Act (SEA) 101, what shall be included in and when the School Corporation must prepare each student's graduation plan have been modified. The policy has been revised to incorporate an option because a graduation plan is a requirement of I.C. 20-30-4-2; however, it is not mandated to be part of the Corporation's graduation requirement policy.

- Policy 5540 - The Schools and Governmental Agencies (Revised)

This policy is revised to account for HEA 1531 adding a new Indiana Code provision, I.C. 31-9-2-44.1 that defines "exigent circumstances" and includes the criteria for which DCS may be granted permission to interview a student alone at school.

- Policy 5722 - School-Sponsored Student Publications and Productions (Replacement)

This replacement policy is proposed because of the wide variety of school-sponsored student media that are present in schools today and due to the many technological advances, that have occurred. These revisions are driven by the impact of social media on student publications and productions and are based on the evolving

social media environment. The language in the policy has been modified to encompass the newer online electronic forms of school-sponsored student media.

- Policy 6105 - Authorization To Accept and Distribute Electronic Records and To Use Electronic Signatures (Technical Correction)

This policy is being corrected by adding one statutory citation and providing a reference to a memorandum from the State Board of Accounts regarding electronic signatures.

- Policy 6114 - Cost Principles - Spending Federal Funds (Revised)

This policy has been revised to provide greater detail in allow ability guidance for corporations regarding the expenditure of federal funds.

- Policy 6220 - Budget Preparation (Revised)

This revision includes a strike-through of content that refers to academic, instructional support, overhead and operation, and non-operational expenditures that are no longer a required part of budget preparation.

- Policy 6230 - Budget Hearing (Revised)

If a referendum levy is included in the proposed budget, a spending plan must be included at the public hearing, pursuant to SEA 55 amendments. The spending plan is to include an estimate of expected revenue from the referendum, specific purpose of the funds generated by the referendum and an estimate of expenditures in annual dollar amounts.

- Policy 7300 Disposition of Real Property (Revised)

Pursuant to SEA 385 revisions have been made regarding the sale or lease of unused or vacant property. Specifically, school corporations are to provide for the maintenance of unused or vacant buildings until leased, sold or disposed of.

- Policy 7310 - Disposition of Surplus Property (Revised)

Pursuant to I.C. 20-26-5-40.2, it is the obligation of the Board to develop a plan related to the preservation or transfer of memorabilia, trophies, or other property of historical significance, as determined by the Board if a resolution to close a high school has been passed.

- Policy 7450 - Property Inventory (Revised)

A drafting note has been added to this policy noting the federal threshold of \$5,000 for differentiating between supplies/materials and a capital expenditure for equipment purchase.

See the note on Policy 6114 - Cost Principles - Spending Federal Funds. This policy may need to be revised if the Corporation's current policy uses an equipment/inventory threshold higher than \$5,000.

- Policy 7540.03 - Student Technology Acceptable Use and Safety (Revised)

- Policy 7540.04 - Staff Technology Acceptable Use and Safety (Revised)

These policies have been revised to include language reflecting the State law requirements that specifically prohibit the sending, receiving, viewing, or downloading of materials harmful to minors and it mandates that this content must be posted on the corporation website.

- Policy 8305 - Information Security (Revised)

This policy has been revised to include policy language that the school will work to protect data from attack vectors. Categories of attack vectors of a cybersecurity incident are identified.

- Policy 8600 - Transportation (Revised)

Pursuant to 2021 legislative revisions to I.C. 20-27-5-6 by HEA 1549, a school corporation may enter into a fleet contract with a contractor and permit the contractor's drivers to be eligible for life and health insurance benefits and other fringe benefits available to other school personnel.

9. Administrative Report/ Action Items:

- ❖ DUAB School Corporation Fiscal Indicators (Information)
- ❖ Resurfacing Front Parking Lot (Action Requested)
- ❖ Update Welding Room (Action Requested)
- ❖ COVID-19 Update (Information)
- ❖ Superintendent Report-CDL License (Information)

10. Other Items that May Come Before the Board:

11. Adjournment: