

**Meeting: SOUTH CENTRAL BOARD OF TRUSTEES REGULAR MEETING**

**Date: TUESDAY, FEBRUARY 11, 2020 at 6:00 p.m.**

**Location: SOUTH CENTRAL COMMUNITY SCHOOL BOARD ROOM**

<b><i>Persons Attending</i></b>	
1.	<i>Geraldine Grott, President</i>
2.	<i>Steven Koontz, Vice-President</i>
3.	<i>Todd Morrow, Secretary</i>
4.	<i>Deborah Allen, Deputy Secretary</i>
5.	<i>Dominic Notaro, Member</i>
6.	<i>Dr. Theodore Stevens, Superintendent</i>
7.	<i>Nicholas Kimmel, Elementary Principal</i>
8.	<i>Ben Anderson, High School Principal</i>
9.	<i>William Kaminski, School Attorney</i>
<b><i>Items To Be Discussed</i></b>	
1.	<i>Call to Order</i>
2.	<i>Pledge of Allegiance</i>
3.	<i>Public Expressions – Persons wishing to make the board aware of suggestions, ideas, and/or comments may address the board at this time. Comments that involve personnel or students must be discussed in private.</i>
4.	<i>Presentation from “SERT Team”</i>
5.	<i>Therapy Dog Presentation</i>
6.	<i>Consent Agenda</i>
7.	<i>Investment Report for the Year End 12/31/19</i>
8.	<i>Donations</i>
9.	<i>Second Reading of New/Revised/Updated Neola Policies Vol 32 No 1</i>
10.	<i>Administrative Report</i>
11.	<i>Action Items</i>
12.	<i>Other Items That May Come Before the Board</i>
13.	<i>Adjournment</i>

*This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporations business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda. The meeting site may not be fully accessible. Any persons requiring further accommodation should contact the Superintendent at the Corporation Office.*

**MEETING NOTES**

4.	<p><u>Presentation from “SERT Team”</u> <i>Ben Anderson, High School Principal and Gary Biggs, SRO will do a presentation.</i></p>
5.	<p><u>Therapy Dog Presentation</u> <i>Ben Anderson, High School Principal, Tina Randall, Jr./Sr. Guidance Counselor and Lindsay Dieter, Elementary Counselor will do a presentation.</i></p>
6.	<p><u>Consent Agenda</u></p> <p>a) <u>Approval of the January 14, 2020 Board Minutes.</u></p> <p>b) <u>Personnel Resignations:</u></p> <ul style="list-style-type: none"><li>- <i>Board approval for the resignation of Dorothy Bellie, Cafeteria Worker effective January 28, 2020.</i></li><li>- <i>Board approval for the resignation of Marcia Holtz, Cafeteria Worker effective January 28, 2020.</i></li><li>- <i>Board approval for the resignation of Jill Jamrozy, bus driver effective February 11, 2020. Mrs. Jamrozy will still be a sub driver for South Central.</i></li></ul> <p>c) <u>Personnel Recommendations:</u></p> <ul style="list-style-type: none"><li>- <i>Karen Hagenow, Food Service Director is recommending approval to hire Julie Koppen to fill the last open position as a line server effective the 2019-20 school year.</i></li><li>- <i>Board approval for the employment of Steve Bos for full time bus driver effective February 12, 2020.</i></li></ul> <p>d) <u>Professional Leave Requests:</u></p> <p><u>Cortny Barnes</u> – January 14, 2020 half- day for CASA Hearing at Knox. <u>Carrie Miller and Deanna Welsh</u> - January 16, 2020 half-day for ELead Conference at Uptown Café. <u>John Bailey</u> – January 17, 2020 for Skill Up Summit at AK Smith Center in Michigan City. <u>Verali Creech</u> – January 28, 2020 for Language Arts and World Languages Textbook/Digital Caravan – Spanish at Swan Lake Resort. Requesting mileage reimbursement. <u>Wendy Walter, Holli Divich, Angie Bruner, Andrea Spiess, Carrie Miller, Lindsay Dieter and Nick Kimmel</u> – January 20, 2020 am only for Student Support meeting at SC. <u>Rachel Dutoi</u> – February 25 &amp; 26 and March 10 &amp; 11 for IASBO Budget Workshop at Indianapolis. Requesting lodging, registration fee of \$580.00 and mileage reimbursement. <u>Karen Hagenow</u> – February 7, 2020 for ISNA/IDOE Certificate Program at Indianapolis. Requesting lodging, registration fee of \$135.00 and mileage reimbursement. <u>Cortny Barnes</u> – February 18, 2020 for CASA at Knox. <u>Christine Walter</u> – February 20, 2020 for Professional Learning – Focusing on Growth (NWEA) at Kesling Intermediate School. <u>Christine Walter and Andrea Spiess</u> – February 21, 2020 for meeting to analyze/ interpret First Grade Dyslexia Data Collection at SC. <u>Melissa Pearce</u> – March 6, 2020 for ACP L202 Seminar at IUSB. <u>John Haggard</u> – March 22-23, 2020 for ILAAA at Indianapolis. Requesting lodging, registration fee \$200.00 and mileage reimbursement. <u>Jaime Cipares, Emily Mohlke and Jan Miller</u> – February 25, 2020 for Smekens Trainer Visits at SC. <u>Carrie Miller</u> – May 11 &amp; 12, 2020 for Safety Advanced Training at Indianapolis. Requesting mileage reimbursement. <u>Meghan Cassady, Heather McGuire and Liz Zbuka</u> - May 4, 2020 for Kindergarten Screening at SC. <u>Kyle McCallum</u> – June 10, 2020 for 2020 Case Institute for Agriculture Business Management. Requesting registration fee and mileage reimbursement.</p> <p>e) <u>ECA Assignments:</u></p> <ul style="list-style-type: none"><li>- <i>Jill Tuholski – Social Studies Academic Super Bowl for the 2019-20 school year.</i></li><li>- <i>Christine Walter – Math Bowl Sponsor for the 2019-20 school year.</i></li><li>- <i>Katlyn Reyes – Varsity Asst. Football Coach for the 2020-21 school year.</i></li><li>- <i>Mark Ryan – Jr. High Track for the 2019-20 school year.</i></li></ul> <p>f) <u>Claims:</u></p>

7.	<p><b><u>Investment Report for the Year End 12/31/19</u></b>  <i>Rachel Dutoi, Treasurer will review the Investment Report with the Board.</i></p>
8.	<p><b><u>Donations</u></b></p> <ul style="list-style-type: none"> <li>➤ <i>From: Rannells Funeral Home – Girls Basketball \$75.00, Volleyball \$75.00 and Athletics \$150.00</i></li> <li>➤ <i>From: Fahrenheit Tanning, Inc. – Baseball \$60.00</i></li> <li>➤ <i>From: SC Music Boosters – Choir \$500.00</i></li> <li>➤ <i>Misc. Cash Donation – Industrial Tech \$90.00</i></li> </ul>
9.	<p><b><u>Second Reading of New/Revised/Updated Neola Policies Vol 32 No 1</u></b>  <b><u>Board approval for the New/Revised/Updated Neola Policies Vol 32 No 1</u></b>  <b><u>Bylaw 0151.2 Board of Finance of the School Corporation- Revised</u></b>  <i>Revisions to Bylaw 0151.1 Board of Finance are being made in response to Senate Enrolled Act 549. This legislation, which passed during the 2019 legislative session, requires the superintendent to prepare a report which assesses the financial condition of the school corporation and share it with the Board of Finance during its annual meeting.</i>  <b><u>Policy 1520 Employment of Administrators in Addition to the Superintendent – Revised</u></b>  <i>Policy 1520 has been revised due to Senate Enrolled Act 281, which changed the contract term for contracts with principals and assistant principals and put limits on contract buyouts for administrative contracts.</i>  <b><u>Policy 1520.08 – Employment of Personnel for Extracurricular Activities – Revised</u></b>  <b><u>Policy 3120.08 – Employment of Personnel for Extracurricular Activities – Revised</u></b>  <b><u>Policy 4120.08 – Employment of Personnel for Extracurricular Activities – Revised</u></b>  <b><u>Policy 8120 – Volunteers – Revised</u></b>  <b><u>Policy 8455 – Coach Training, References, and IHSAA Reporting – Revised</u></b>  <i>These policies have been revised in response to House Enrolled Act 1209, which added new sections to the Indiana Code, including I.C. 20-26-14-2.5 I.C. 20-26-14-8 and I.C. 20-26-14-9, regarding Indiana High School Athletic Association (“IHSAA”) coaching certification, background checks, and reports required to be made to IHSSA for certain inappropriate behavior by coaches.</i>  <b><u>Policy 3220.01 Teacher Appreciation Grants – Revised</u></b>  <i>This policy has been revised to include changes made to Teacher Appreciation Grants by House Enrolled Act 1001, including the option to set aside up to twenty percent (20%) of the total grant received as a supplemental payment to teachers with less than five (5) years of service who are rated as effective or highly effective.</i>  <b><u>Policy 3220.02 Supplemental Payments for Teachers – Revised</u></b>  <i>This policy has been revised to address House Enrolled Act 1002. This new legislation adds one more optional category of teacher who may receive a supplemental payment. This added option increases the categories of teachers who may receive a supplemental payment from three categories to four categories.</i>  <b><u>Policy 5111 Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation – Revised</u></b>  <i>This policy has been revised to reflect the option for parents, adult students, and juvenile courts conducting certain proceedings to elect to extend the date of the student’s withdrawal from the Corporation to the end of the semester and the Corporation’s option to elect to extend the date of the student’s withdrawal from the Corporation to the end of the school year.</i>  <b><u>Policy 5111.01 Homeless Students – Revised</u></b>  <i>Revisions to this policy were completed to address the changes made by Senate Enrolled Act 464, particularly training required for staff regarding homeless students.</i>  <b><u>Policy 5223 Released Time for Religious Instruction – Revised</u></b>  <i>Revision to this policy have been made to reflect the new provisions found in Senate Enrolled Act 373. Some revisions address new requirements which clarify currently existing parts of the policy.</i>  <b><u>Policy 5335 Care of Students with Chronic Health Conditions – Revised</u></b>  <i>This policy has been revised to include examples of chronic health conditions and to incorporate the training on seizure disorders required by House Enrolled Act 1089.</i>  <b><u>Policy 5600 Student Discipline – Revised</u></b>  <i>The student discipline policy has been revised to reflect 2018 legislation in House Enrolled Act 1421 pertaining to development of a model policy on equitable discipline. The changes include a reference to the obligation to work with parents to develop/ review the student code of conduct periodically following the State adoption of a model policy and an option to request assistance from the State Department of Education regarding implementation and professional development.</i>  <b><u>Policy 6150 Assessment of Transfer Tuition for Students Enrolled on a Cash Transfer Tuition Basis-</u></b>  <i>Since we do not have cash transfer tuition, this policy will be deleted.</i>  <b><u>Policy 5610 Suspension and Expulsion of Students – Revised</u></b>  <i>This policy has been revised to reflect changes made by Senate Enrolled Act 29 pertaining to the requirement that students complete work during periods of suspension and expulsion and providing an option for allowing students to complete tests quizzes missed during suspension and expulsion.</i></p>

**Policy 6220 Budget Preparation – Revised**

Revisions to this policy have been made in response to House Enrolled Act 1003. If a school corporation passes a School Safety Referendum (Tax Levy and/or Debt Service), these newly developed budget funds should be added to the budget preparation process and are being added as options to the Budget Preparation policy.

Also, the policy is revised to include the new requirement of reporting to the Board at the time of budget preparation the total transfer, if any, from the school corporation’s Education Fund to the Operations Fund.

**Policy 6230 – Budget Hearing – Revised**

This policy has been revised in response to House Enrolled Act 1003 which now requires the Superintendent to disclose at the annual budget hearing whether the transfer from the Education Fund to the Operation Fund will be more than 15%.

**Policy 6520 – Payroll Deductions – Revised**

This policy has been revised in response to Senate Enrolled Act 99. An additional deduction that may be made on an employee’s paycheck has been passed into law. Therefore, an option has been added to the policy template.

**Policy 7300 – Disposition of Real Property – Revised**

This policy has been revised due to House Enrolled Act 1641, which amended I.C. 20-26-7-1 and added I.C. 20-26-7.1 as a new chapter regarding vacant property and making it available to charter schools.

**Policy 7440.03 – Small Unmanned Aircraft Systems – New**

Policy 7440.03 is new, optional policy that enables School Boards to prohibit or permit the use of small unmanned aircraft systems (“SUAS”), commonly known as drones. Clients in several states have continued to request such a policy. Many of them are of the belief that the FAA has “relaxed” regulations for the operation of drones by school corporations. That is not correct. Drones operated by Corporation personnel or by others authorized to do so by the Corporation must comply fully with the FAA regulations established by 14 CFR Part 107.

The proposed policy enables the Board to take a policy position by selecting from two options: (1) the Board prohibits SUAS’s on property owned or leased or contracted for by the Board, if authorized by the Superintendent and only in compliance with 14 CFR Part 107.

**Policy 8310 Public Records- Revised**

This policy has been revised to reflect the changes in statute based on House Enrolled Act 1629. This House Enrolled Act sets the statutory provisions for charging fees for time spent searching electronic records in response to a request for public records.

**Policy 8400 School Safety – Revised**

Policy 8400 has been revised to include provisions pertaining to school safety specialists and incorporate the changes in the law made by House Enrolled Act 1063, namely bleeding control kits.

**Policy 8405 Environmental Health and Safety Issues – Indoor Air Quality, Animals in the Classroom, and Idling Vehicles on School Property – Revised**

Revisions were made to this policy to incorporate the changes in the law made by Senate Enrolled Act 632 regarding radon testing and to ensure compliance with best practices by requiring the Corporation comply with the Indiana State Department of Health’s manual of best practices for managing indoor air quality at schools.

**Policy 8420 Emergency Preparedness Plan and Drills – Revised**

This policy has been revised in response to House Enrolled Act 1004, which revised State law on school safety with respect to disaster drills, including the requirement to conduct an active shooter drill near the beginning of the school year.

**Policy 8462 Child Abuse and Neglect - Revised**

The policy language has been revised to clarify that school personnel are required to notify the Department of Child Services if child abuse or neglect is suspected. Additionally, the Corporation may decide that local law enforcement also should be notified. Finally, the revision allows flexibility for administration to decide whether to notify parents.

**Policy 8600 Transportation – Revised**

The policy has been revised to reflect changes in State law pertaining to school bus safety made by Senate Enrolled Act 2 and the current State law on use of school buses.

10.	<b><u>Administrative Report</u></b>
11.	<b><u>Action Items</u></b> <ul style="list-style-type: none"><li>➤ Open Enrollment</li><li>➤ Technology Reorganization Plan</li><li>➤ Approval of 2020-21 School Calendar (attached)</li></ul>
12.	<b><u>Other Items That May Come Before the Board</u></b>
13.	<b><u>Adjournment</u></b>