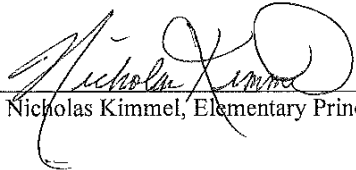


**EMPLOYMENT AGREEMENT
ELEMENTARY PRINCIPAL
2019-2021**

This Employment Agreement is between the South Central Community School Corporation, hereinafter called employer, and **Nicholas Kimmel** who is employed in the position of Elementary Principal under this agreement for the years beginning July 1, 2019, (each full year consisting of 212 days) and **continuing until June 30, 2021. Effective January 14, 2020, salary has been set at the sum of \$80,600 for 2019-2020 and \$81,800 for 2020-2021** per year for the period of this agreement.

Fringe benefits covered by this agreement are as follows:

1. **SICK/PERSONAL BUSINESS/FAMILY ILLNESS DAYS:** Twelve (12) Paid Time Off (PTO) are granted each year. All unused PTO days shall be accumulated as additional sick leave days. Sick leave days may accumulate from year to year with no limit.
2. **HEALTH/LIFE/LTD INSURANCE:** Major medical insurance coverage benefits will be provided through the current corporation carrier at a \$1.00 cost to the employee per year. Non-contributory term life insurance in the amount of \$75,000 and \$50,000 of accidental death coverage are provided at a \$1.00 cost the employee per year. Long-term disability insurance will be provided at a \$1.00 cost to the employee per year.
3. **TEACHER RETIREMENT:** The employer shall pay on behalf of the employee to his entire annual contribution to the Indiana Teacher's Retirement Fund and the required employer contribution to that fund.
4. **MILEAGE REIMBURSEMENT:** The employee may charge mileage for school related transportation services at the IRS reimbursable rate.
5. **CELLULAR TELEPHONE:** The employer will provide the employee a monthly cell phone reimbursement in the amount of fifty dollars (\$50.00) for such use in school communications and necessary communications away from school. Such reimbursement will be made on a semi-annual basis (December and June).



Nicholas Kimmel, Elementary Principal




Dr. Theodore Stevens,, Superintendent

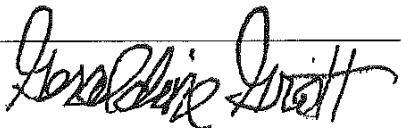
This agreement is executed in duplicate this 14th day of January, 2020 and each party has a copy thereof.

REFERENCE SOUTH CENTRAL COMMUNITY SCHOOL BY-LAWS AND POLICIES SHALL BE
CONSIDERED PART OF THIS AGREEMENT.

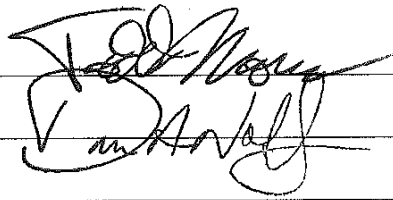
SOUTH CENTRAL COMMUNITY SCHOOL CORPORATION By:



Deborah Allen



Geraldine Wright



Van Arsdale