

**EMPLOYMENT AGREEMENT  
DIRECTOR OF MAINTENANCE  
2021-2022**

This Employment Agreement is between the South Central Community School Corporation, hereinafter called employer, and **Jeffrey J. Rucker** who is employed in the position of Director of Maintenance under this agreement for the years beginning July 1, 2021, (each full year consisting of 260 days) and **continuing until June 30, 2022. Effective July 1, 2021, salary has been set at the sum of \$57,800 for 2021-2022** per year for the period of this agreement.

Fringe benefits covered by this agreement are as follows:

1. **PTO/SICK DAYS: Sixteen (16) PTO** days are granted each year. All unused PTO days shall be accumulated as additional sick leave days. Sick leave days may accumulate from year to year up to a maximum of ninety (90) days.
2. **VACATION DAYS:** Ten (10) days of Vacation are granted per year. Unused vacation days shall accumulate in an amount not to exceed ½ of the annual vacation leave awarded for the year.
3. **HEALTH/LIFE/LTD INSURANCE:** Major medical insurance coverage benefits will be provided through the current corporation carrier at a \$1.00 cost to the employee per year. Non-contributory term life insurance in the amount of \$50,000 and \$50,000 of accidental death coverage are provided at a \$1.00 cost the employee per year. Long-term disability insurance will be provided at a \$1.00 cost to the employee per year.
4. **RETIREMENT:** The employer shall pay on behalf of the employee to his entire annual contribution to the Indiana Public Employees Retirement Fund. The employee's 3% annual annuity contributions will be withheld post-tax each pay period and remitted to PERF.
5. **MILEAGE REIMBURSEMENT:** The employee may charge mileage for school related transportation services at the IRS reimbursable rate.
6. **CELLULAR TELEPHONE:** The employer will provide the employee a monthly cell phone reimbursement in the amount of fifty dollars (\$50.00) for such use in school communications and necessary communications away from school. Such reimbursement will be made on a semi-annual basis (December and June).

\_\_\_\_\_  
Jeffrey J. Rucker, Director of Maintenance

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Dr. Theodore Stevens, Superintendent

This agreement is executed in duplicate this 8<sup>th</sup> day of June, 2021 and each party has a copy thereof.

REFERENCE SOUTH CENTRAL COMMUNITY SCHOOL BY-LAWS, POLICIES, and CLASSIFIED EMPLOYEE HANDBOOK SHALL BE CONSIDERED PART OF THIS AGREEMENT.

SOUTH CENTRAL COMMUNITY SCHOOL CORPORATION By:

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