

**EMPLOYMENT AGREEMENT**  
**DIRECTOR OF STUDENT SAFETY AND TRANSPORTATION SERVICES**  
**2021-2022**

This Employment Agreement is between the South Central Community School Corporation, hereinafter called employer, and **Gary Biggs** who is employed in the position of Director of Student Safety and Transportation Services under this agreement for the years beginning July 1, 2021, (each full year consisting of 215 days) and **continuing until June 30, 2022. Effective July 1, 2021, salary has been set at the sum of \$50,000 for 2021-2022** per year for the period of this agreement.

Fringe benefits covered by this agreement are as follows:

1. **PTO/SICK DAYS:** Twelve (12) Paid Time Off (PTO) are granted each year. All unused PTO days shall be accumulated as additional sick leave days. Sick leave days may accumulate from year to year up to a maximum of 90 sick days.
2. **HEALTH/LIFE/LTD INSURANCE:** Currently, SCCSC will contribute \$5,004.00 annually toward the plan.
3. **INDIANA PUBLIC EMPLOYEE RETIREMENT FUND (PERF):** The employee will contribute 3% of your salary into an annuity and SCCSC will contribute 11.2% into the retirement fund until they are eligible to receive retirement benefits.
4. **MILEAGE REIMBURSEMENT:** The employee may charge mileage for school related transportation services at the IRS reimbursable rate.
5. **CELLULAR TELEPHONE:** The employer will provide the employee a monthly cell phone reimbursement in the amount of fifty dollars (\$50.00) for such use in school communications and necessary communications away from school. Such reimbursement will be made on a semi-annual basis (December and June).

\_\_\_\_\_  
Gary Biggs, Director of Student Safety and Transportation

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Dr. Theodore Stevens, Superintendent

This agreement is executed in duplicate this 13th day of July, 2021 and each party has a copy thereof.

REFERENCE SOUTH CENTRAL COMMUNITY SCHOOL BY-LAWS AND POLICIES SHALL BE  
CONSIDERED PART OF THIS AGREEMENT.

SOUTH CENTRAL COMMUNITY SCHOOL CORPORATION By:

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